

demonstrate and engage in political campaigns. We want to be treated with the respect we deserve as working men and women. We want our rights as free and sovereign men and women to be recognized. We want to be free of the paternalism of the growers. We want to be free of the labor contractor.

We want to be free of charity at the price of our dignity. We want to be equal with all the working men and women of this Nation. We want a just wage, better working conditions, a decent future for our our children. We are going to continue struggling until we win. We shall overcome! Si se puede!

REPRESENTATION

Each Ranch membership, Organizing Committee, Administrative body and Special Committees shall be entitled to the number of delegates indicated in the following scale:

1 - 50 members	= 1 delegate	701 - 1,000 members	= 6 delegates
51 - 100 members	= 2 delegates	100 - 1,500 members	= 7 delegates
101 - 300 members	= 3 delegates	1,501 - 2,100 members	= 8 delegates
301 - 500 members	= 4 delegates	2,101 - 2,800 members	= 9 delegates
501 - 700 members	= 5 delegates	Over - 2,800 members	= 10 delegates

"Administrative Body" includes primary boycott operations, La Paz, the 40 Acres, and each Field Office.

Only members in good standing with the Union may participate in delegate elections. In the case of members working under contract, they shall be deemed members in good standing if they are no more than 60 days behind in payment of their dues.

No person shall be recognized as a delegate who is not a member in good standing of the membership, committee or body he is elected to represent.

For the purpose of selecting delegates, and for roll call votes, the number of members of each Ranch has been determined by the number of workers at the Ranch during 1972.

The number of members of each Organizing Committee shall be determined by the number of workers actively involved in organizing themselves.

The number of members of each Administrative Body shall be determined by the number of union members serving as full-time volunteers for the Union at least six months prior to the opening date of the convention.

Delegates to the Convention shall be elected by secret ballot by members of the Ranch membership, Organizing Committee, Administrative body or Special Committee at least 14 days prior to the Convention (by September 7, 1973). The membership, committee or body shall nominate at least twice the number of candidates as the number of delegates to which it is entitled. Of the nominees not elected delegates, the one with the most votes shall be the first Alternate, the one with the second most votes will be the second Alternate, etc.

The names of the delegates shall be forwarded to the Secretary of the Union immediately after their selection to be received no later than September 10, 1973.

CREDENTIALS

Credential blanks in duplicate are forwarded to all committees which must be attested as required on the blanks. The original credential should be forwarded to the Office of the Secretary of the Union, La Paz, Keene, California 93531 as soon as delegates are elected. However, this must not be later than Monday, September 10, 1973. The duplicate credential shall be retained by the delegate-elect for presentation to the Credentials Committee, Fresno Convention Center Arena, Fresno, California.

The Credentials Committee shall meet at the Convention Center prior to the opening of the Convention. The Convention will not be constituted for business until after the Credentials Committee shall have examined and reported on credentials of all delegates present at the scheduled time on the opening date of the Convention.